



GLOW Academy Board Meeting

Thursday, November 16, 2023

4:30 – 6:00 PM

Members Present: Kate Groat, Oliver Earney, Sara Izad, Amanda Luke, Gilbert D'Meza

Staff present: Todd Godbey, Kate Tayloe, Jen Wilson-Mathis, Melissa Brashier, Lisa Wolfe, Bonnie Derks

Excused: Evie Nicklas

Minutes

Welcome – Kate Groat Called to Order 4:32 PM

Community Input - N/A

Who We Are - - Crocheting and Knitting Club, Elizabeth Moore - Teacher Representative (8th grade science)

New Business – Kate Groat

- Approval of Minutes from 10.26.23 Board meeting [VOTE] Motioned by Earney, Izad seconded, unanimously approved.

Principal's Report – Kate Tayloe

- Instructional Updates - Teacher Effectiveness Data shows 2 teachers exceeding expected growth, 6 teachers meet growth expectations, 3 teachers did not meet growth expectations. College Bound data shows growth in student college applications/acceptances.
- School Culture Updates - 6th and 7th graders field trip to UNCW basketball game. Pajama Drive through November - in partnership with Pajama Jam, over 50% to goal. Dimes for the Dance in December.
- School Improvement Plan - Submit requirement twice per year in NCSTAR, transitioning some indicators to full implementation (ex. College Bound). GLOW working on approximately 30 indicators for the current year. [VOTE] Motion to approve as presented by D'Meza, Luke seconded, unanimously approved.
- Upcoming Events - Thanksgiving Holiday School Closed (November 22-24), Parent Night: Phoenix Preview (November 29), HS Choir at Live Oak Bank (December 4), Electives Showcase (December 5), End of Semester (December 15).

CEO's Report – Todd Godbey

- Parental Leave Policy - Staff recommends GLOW not opt into Parental Leave Policy due to unknown financial implications, underfunded by the state and current financial environment, can opt in next fiscal year. [VOTE] Motion to not opt into the state's Paid Parental Leave Policy by Earney, D'Meza seconded, unanimously approved.
- Spark Update - 40 active students, opening 3 more classrooms over next 60 days. Expecting to meet capacity in 16 months.

- GLOW Enrollment (Jen) - Announcing Parent Information Sessions after Thanksgiving holiday. Learning circles have been successful in enrollment/recruitment. Table at Riverlights Festival of Trees.
- Holiday Party - Google form sent to board members to confirm date.
- Development Things (Upcoming Appeals, Holiday Cards, Chef/CFF+W) - Marcus to send Giving Tuesday email signature, board members to generate list of contacts to send holiday cards, March event will offer opportunities for board members to participate in fundraising. Looking to increase the size of the event committee, including subcommittees.
- New Hires [VOTE] Motion to approve by Earney, Izad seconded, unanimously approved.
 - Heather Williams, School Nurse (FT)
 - Lesslie Charbonnier, ECTA/Interventionist (FT)

Finance – Oliver Earney

- YTD Financials - Adjustments made to grant budget, federal revenue for students that qualify for additional funding. Allocating of expenses is still ongoing. [VOTE] - Finance Committee recommends approval, unanimously approved.
- Audit - Waiting for final documentation from auditors, vote postponed. Likely called meeting.

Closed Session – {Pursuant to G.S. 143-318.11} [VOTE] Motion to move to closed session with CEO and HR/Operations Officer for the purpose of discussing a confidential personnel matter by Earney, Izad seconded, approved unanimously.

Closed session adjourned at 5:58 PM [VOTE] Motion to leave closed session by D'Meza, Izad seconded, passed unanimously.

The Board discussed a personnel matter in closed session.

Adjourn – Kate Groat 6:00 pm.

Next Meeting – January 26, 2024